



Carbon Reduction Plan

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Supplier Name: Reds10 (UK) Limited

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Commitment to achieving Net Zero

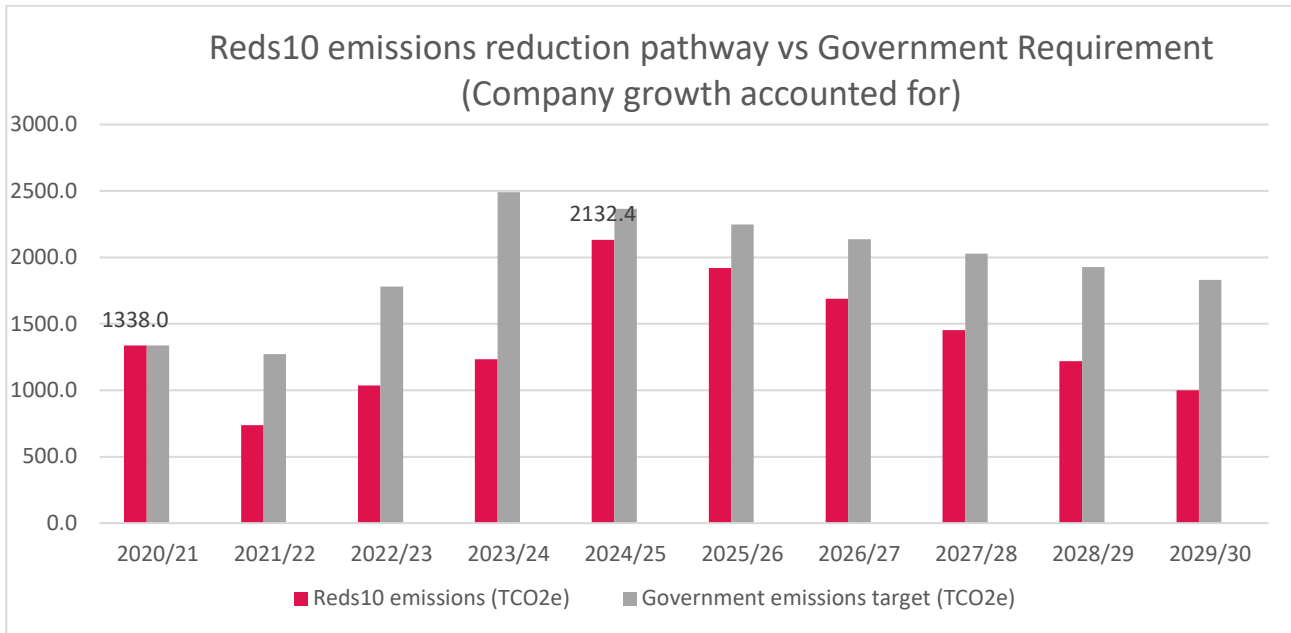
Reds10 is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: August 2020 – July 2021	
Additional Details relating to the Baseline Emissions calculations: No prior emissions reporting	
Baseline year emissions	
Emissions	Total (tCO2e)
Scope 1	58
Scope 2	68.3
Scope 3	1211.7
Total Emissions	1338

Current Emissions Reporting: 01/01/2025 – 31/12/2025	
Emissions	Total (tCO2e)
Scope 1	264.11
Scope 2	184.3
Scope 3	1705.9
Total Emissions	2153.12



Reduction Pathway

The above graph demonstrates Reds10s tCO₂e emissions reduction pathway. The increase in the Government target requirement is reflective of Reds10s substantial growth. This includes substantial turnover increases, factory facilities and workforce size. These factors saw Reds10s turnover increase from £37m in 2021 to £143m by 2024. Our turnover has remained consistent for 2025 with the previous years and as such the 5% annual target begins again after financial year 2023/24.

Carbon Reduction Projects

Measuring and Monitoring

To effectively reduce our CO₂ emissions, our first priority has been building an accurate understanding of where emissions occur across our operations. Insights gained from our baseline year allowed us to identify key emission sources and target areas for reduction. As our reporting processes have matured, we have significantly improved the quality and completeness of our data, particularly in Scope 3 categories. This year, we expanded our primary data capture for employee commuting by 70%, resulting in a more accurate and representative emissions figure for 2025.

'Diesel offsite'

Reds10 continues to reduce diesel use across projects by minimising reliance on generators. Through monitoring generator run-time, tracking fuel consumption, and maximising temporary electrical supplies, we previously achieved reductions of over 600 tCO₂e. These practices remain embedded in our project delivery approach.

Waste

Reds10 have reduced our waste output by 40%. This has been achieved through:

- Refined waste management strategy at our off-site manufacturing facility
- Refined waste management strategy at our sites
- Highlighted importance and culture shift amongst on-site management
- Refined design and procurement strategy

Net Zero Welfare units

Reds10 are underway in stage 4 detailed design on our upcoming fleet of Net Zero Welfare units. This is to take our 'diesel off-site' project even further, utilizing PV and battery storage, Reds10 aims to deliver this project in 2025 and have Carbon negative sites across all our projects.

Green Commuting

Reds10 have placed emphasis on reducing the CO2 emissions of our workforce commute, we relocated our Head Office to eliminate car travel and encourage greener public transport and established our cycle to work scheme and salary sacrifice for electric and hybrid vehicles for employees at our factory and sites.

Green Vehicle Fleet

Reds10 are renewing our vehicle fleet from diesel to hybrid currently and eventually to fully electric once the technologies are sufficient for our working needs.

Emissions reduction targets

Reds10 is a rapidly growing company. Between our 2022/2023 and 2023/2024 financial years, turnover increased by 70.05%. Since our baseline emissions year, our off-site manufacturing footprint has expanded by 160%, with production output exceeding this growth through efficiency gains. As a result of this significant organisational and operational expansion, achieving a net reduction in absolute tCO₂e emissions has become increasingly challenging.

Our reporting journey began with a baseline year in which we lacked the systems to accurately track all emissions sources. In several categories, we were required to assume worst-case scenarios, which led to an overestimation of our original footprint. As data accuracy improved and early-stage environmental initiatives were implemented, we achieved substantial reductions in our first reporting year. These improvements were directly informed by lessons learned during baseline data collection and by embedding efficiency-driven decision-making into our operations.

Following that initial reduction, our emissions have increased incrementally each year due to the scale of our expansion. Growth in turnover, workforce numbers, project delivery, and manufacturing output all naturally contribute to higher absolute emissions. In our previous reporting year, emissions rose from 1,037 tCO₂e to 1,234.91 tCO₂e, a 19% year-on-year increase, while still representing a 7.7% reduction against our baseline.

For the 2025 calendar year, Reds10's emissions total **2,132.4 tCO₂e**. This increase is driven by two primary factors:

- **Substantial operational growth**, with increased factory output, project volume, and associated logistics; and
- **Significant improvements in data accuracy**, particularly a 70% expansion in employee commuting data capture, which has increased reported Scope 3 emissions due to more complete measurement rather than a proportional rise in activity.

When mapped against organisational growth, our carbon intensity continues to fall. Reds10 is producing more output, delivering more projects, and supporting more staff while generating fewer tCO₂e per unit of activity. This demonstrates genuine progress towards decoupling emissions from business growth. Looking ahead, our long-term decarbonisation strategy focuses on eliminating diesel use across all sites, rolling out carbon-negative welfare units, and continuously reducing construction waste. Alongside these initiatives, we will continue refining our data collection methods to ensure full transparency and accuracy. Through this approach, Reds10 remains committed to achieving meaningful long-term carbon reductions while supporting sustained business growth.

Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of company Scope 3 emissions have been reported using an operational footprint approach in-line with BSI PAS2060 standards for declaring carbon neutrality. The published Carbon Reduction Plan meets and exceeds the science-based guidance from the Government for emissions reductions, for moving to net zero.

Paul Ruddick, Chairman

16/02/2026

This Carbon Reduction Plan has been reviewed and signed off by the board or equivalent

A handwritten signature in black ink, appearing to read 'Paul Ruddick', with a long horizontal flourish extending to the right.