

<b>Health, Safety and Wellbeing Policy</b>	2076-RED-XX-XX-HS-CHM02-OH&S Policy	Document Reference	Date Issued September 2023
Document Revision No	005	Next Review Date	September 2024

Reds10 (UK) Limited are leading providers of Off-Site Modular Buildings within the construction industry, specialising in the design:

- manufacture and construction of 3D volumetric modular buildings in the UK.
- manufacture of temporary, modular education accommodation in the UK.

**Statement of Intent**

Reds10 (UK) Limited recognises its responsibility under current safety and health legislation and agrees that incidents are always preventable. We are committed to our workforce and will ensure that workplace and psychological risks are identified and mitigate to an acceptable level to support the wellbeing of our workforce.

Our leadership team is committed to engaging with our workforce through visible and active leadership and setting achievable health and safety objectives.

**Our Key Health, Safety and Wellbeing Policy Objectives are:**

- To engage the whole business in making positive safety contributions.
- To Design & launch incentive scheme for Factory and offices.
- Leadership Team to actively drive a proactive focus on H&S and engaging with site teams and supply chain to drive improvement.
- To ensure, trends and root causes are determine and appropriate actions taken to improve performance.
- To continue to raise the focus on reporting near miss/safety/interventions/safety observations.
- To work with our contractors to ensure Performance league table is developed by reds10.
- To continue to ensure all Reds10 employees are aware of Reds10 policies.
- To ensure all site supervisors and site managers having completed mandatory H&S training.
- To ensure all site supervisors and site managers are in possession of relevant CSCS cards.
- To eliminate the risk of people working under the influence of drugs and alcohol in factory and sites.
- To ensure all Principal Designers & Designers are fully aware of their duties under CDM regulations 2015 and discharging their responsibilities accordingly.
- To Regularly reviews of use and effectiveness of the SMS with audit schedule in place and monitoring of the schedule undertaken by leadership.
- To Continuously reduce our top business wide Health Safety and Wellbeing Risks.

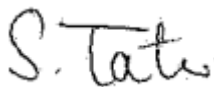
Reds10 are committed to continual improvement, of the OH&S Management System, and will ensure that we fulfil our obligations and other requirements, ensuring consultation and participation of workers and where they exist, workers representatives and will share this policy with interested parties, as appropriate.

We will continually improve our Health, Safety and Wellbeing Policy at regular intervals or at other times where events such as significant H&S incidents or the introduction of new or updated legislation dictates.

This policy applies to all employees of REDS10 (UK) Limited.

**Date Reviewed: September 2023**

**Next Review Date: September 2024**



Signed:

