

<b>Health, Safety and Wellbeing Policy</b>	2076-RED-XX-XX-HS-CHM02-OH&S Policy	Document Reference	Date Issued January 2023
Document Revision No	004	Next Review Date	January 2024

Reds10 (UK) Limited are leading providers of Off-Site Modular Buildings within the construction industry, specialising in the design:

- manufacture and construction of 3D volumetric modular buildings in the UK.
- manufacture of temporary, modular education accommodation in the UK.

**Statement of Intent**

Reds10 (UK) Limited recognises its responsibility under current safety and health legislation and agree that incidents are always preventable. We are committed to our workforce and will ensure that workplace and psychological risks are identified and mitigate to an acceptable level to support the wellbeing of our workforce.

Our leadership team are committed to engaging with our workforce through visible and active leadership and setting achievable health and safety objectives.

**Our Key Health, Safety and Wellbeing Policy Objectives are:**

- To ensure that our business operations are undertaken in accordance with best practice procedures which reflect compliance with current statutory safety, health and environmental legislation.
- To provide our workforce with “best practice” training, information, procedures, skills, equipment and leadership to assist them in ensuring our business operations, at all times, reflect “best practice”.
- To continually develop and improve our health and safety culture.
- To ensure the Directors and Senior Management of REDS10 (UK) Limited recognise and fully support the requirement to establish improved H&S standards within the industry and are committed to supporting our clients in achieving this objective by ensuring excellent standards of H&S management and practice within our operational control.
- To work successfully with our supply chain in realising significant and tangible H&S performance improvement standards in all of our project appointments and undertakings.
- To ensure our business operations do not cause risk to the health and safety of our employees or to others who may be affected by our business operations.
- To continuously improve our ISO 45001:2018 Occupational Health and Safety Management Systems.
- To ensure our business operations do not cause risk to the health, wellbeing, safety and psychological safety to our employees or to others who may be affected by our business operations and to support them accordingly.

To continually improve our Health, Safety and Wellbeing Policy at regular intervals or at other times where events such as significant H&S incidents or the introduction of new or updated legislation dictates.

This policy applies to all employees of REDS10 (UK) Limited.

**Date Reviewed: January 2023**

**Next Review Date: January 2024**

Signed:



**Matt Bennion CEO**

